

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE 2019-2020  
Effective: 7/1/19**

- A. The salary schedule will contain a class or position title and, within each class a number of steps which provide salary increments for service and professional growth.
- B. Placement on the salary schedule will be made on the basis of training and credentialing and teaching experience. Advancement will be made on the basis of training and teaching experience.
- C. The salary schedule and salary classification requirements of all teachers are set forth as follows:
- Teachers who hold an Internship, Preliminary or Clear Credential will be placed appropriately on the salary schedule. Teachers who hold less than an Internship, Preliminary or Clear Credential will receive 90% of the salary placement.
  - Compensation for additional days for service as defined in the current Agreement between the Board of Trustees and the Woodland Education Association shall be reimbursed at an established daily rate which shall be calculated as follows: base salary divided by work days. Hourly rates will be determined by dividing the daily rate by seven (7), as defined in Article IX, Section D.

Benefits package: **\$620/month**

For the purpose of placement on the salary schedule, placement shall be based on all years of applicable and verifiable teaching experience requiring a credential. Fully credentialed Speech Therapists, School Psychologists, and Nurses with applicable and verifiable experience that is not related to public education may be credited one year for every two years experience.

1. District Psychologists will be paid based on a 197 day contract at an index of 1.22 of the salary schedule.
2. Program Specialists will be paid based on a 198 day contract at an index of 1.20 of the salary schedule.
3. Agricultural teachers will be paid an index of 1.2 to fulfill their extended-year responsibilities.
4. Secondary teachers teaching a six period day will be paid at an index of 1.20 of the salary schedule.
5. Speech Therapists and Nurses will be paid based on a 194 day contract at an index of 1.15 of the salary schedule.
6. Secondary counselors shall work one hundred ninety two (192) days: one hundred eighty six (186) contract days, plus six (6) days per diem.

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT  
PROGRAM SPECIALIST  
CERTIFICATED SALARY SCHEDULE  
2019-2020**

Step	Column I AB Degree	Column II AB Degree Plus 30 Sem. Units	Column III AB Degree Plus 45 Sem. Units	Column IV AB Degree Plus 60 Sem. Units or MA	Column V AB Degree Plus 75 Sem. Units or MA Plus 15 Sem. Units	Step
1	56,026	56,574	57,127	57,688	58,253	1
2	56,574	57,127	57,688	58,253	61,840	2
3	57,127	57,688	58,253	61,840	65,428	3
4	57,688	58,253	61,840	65,428	69,014	4
5	58,253	61,840	65,428	69,014	72,605	5
6	61,840	65,428	69,014	72,605	76,193	6
7	65,428	69,014	72,605	76,193	79,777	7
8	65,428	69,014	73,997	77,388	80,977	8
9	65,428	69,014	78,526	79,150	83,647	9
10	65,428	69,014	79,150	79,777	84,654	10
11	65,428	69,014	79,777	80,977	86,699	11
12	65,428	69,014	80,402	82,174	88,218	12
13	65,428	69,014	81,031	83,371	89,758	13
14	65,428	69,014	81,656	84,570	91,400	14
15	65,428	69,014	82,282	85,764	92,983	15
16	65,428	69,014	83,252	86,963	93,968	16
17	65,428	69,014	84,451	88,156	95,603	17
18	65,428	69,014	85,646	89,351	97,259	18
19	65,428	69,014	86,845	90,544	101,437	19
20	65,428	69,014	86,845	90,544	105,796	20
21	65,428	69,014	86,845	90,544	106,396	21
22	65,428	69,014	86,845	90,544	106,996	22
23	65,428	69,014	86,845	90,544	107,596	23
24	65,428	69,014	86,845	90,544	108,196	24
25	65,428	69,014	86,845	90,544	114,252	25

Based on 198 day contract. (1.2 index)

Flat rate Increase, \$1,000 Effective 7/1/19 (Board Approved 9/26/19)